

Respect All People

Whakamana Tangata


www.respect.org.nz

R.A.P - Respect All People Whakamana Tangata is about reducing and replacing violence in the environments we provide to young people. Here are the top five factors that will make a difference.

The top five factors to reduce and replace violence

Five Key Factors we can use

Key strategies that will reduce and replace violence

Reducing **violence**

Replacing **violence**

Knowledge

- Agreed **understanding** that **violence** is physical, verbal, emotional & sexual, and can involve indirect, electronic communication
- Have **strategies to intervene**

- Agreed **understanding of alternative respectful behaviour**
- Have **strategies to actively promote alternatives**

Purpose

- Clear **organisational goals**
- Agreement on how to **achieve** them

- The organisation is clear on what **strengths they want young people** to demonstrate & the desirable solutions to expected problems

Environment

- Young people feel safe in the **space**
- Adults have a clear & appropriate **presence**

- There is an attractive, exciting **atmosphere**
- Space & activities are **well managed** by adults

Leadership

- There are **clear boundaries & consequences**

- **Respectful behaviour** is rewarded and its benefits promoted

Role Modelling

- Adults are seen to **resolve conflict respectfully**

- Adults are seen as **healthy & respectful**

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RAP – Respect All People – Whakamana Tangata
is a project of Te Kupenga Whakaoti Mahi Patunga – The National Network of Stopping Violence Services.
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